



Commission Bonus Plan

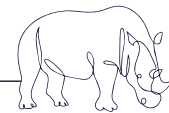
Synergy Choice™ Fixed Index Annuity
from Aspida Life Insurance Company

To recognize our top performing producers, we are pleased to offer an additional commission bonus plan to individuals in the IMO space selling the Synergy Choice™ Fixed Index Annuity through the end of 2023. Jump on this opportunity and make 2023 a great year.

Bonus Basis Points		
Total Production	5-Year FIA	10-Year FIA
\$2M - \$2.99M	25 bps	50 bps
\$3M - \$5.99M	50 bps	100 bps
\$6M +	75 bps	150 bps
Effective 11/01/2022 to 12/31/2023		

Producers in good standing who sell Synergy Choice FIAs are eligible for this commission bonus.

The bonus will be paid quarterly and applied retroactively to dollar one.



You must have an active contract with Aspida and be in good standing to receive a bonus payment. Bonus applies to qualifying IMO producers only. Bonus applies to Synergy Choice Fixed Index Annuity sales only. Bonus will only be paid upon reaching production thresholds. Aspida may modify or discontinue the production bonus at any time without advance notice.

Products and services are underwritten and/or provided by Aspida (Administrative Office: Durham, NC), licensed in 48 states (excluding New York and Connecticut) and the District of Columbia. Products and services may not be available in all states.

Aspida is the trade name of Aspida Life Insurance Company and its affiliates. Each company is solely responsible for its own financial conditions and contractual obligations.

ASPIDA LIFE INSURANCE COMPANY

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